## EEO PUBLIC FILE REPORT

# CCR- Wenatchee IV,LLC and CCR-Wescoast IV,LLC KYSN KWWW KQBG KYSP KKWN KWNC KPQ-AM KPQ-FM 10/1/15 - 9/30/16

#### **Section 1. Vacancy List**

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Account Executive(s)	1,2,3,	1-4 interviewees	1
FT News Anchor(s)	1,6,7,8,9,10,11	1-2 interviewees 6-11 interviewees	1,6
Program Director- KYSN	6,12,13	6-7 interviewees 11-4 interviewees 12-2 interviewees	6,11,12
Engineer	Exigent Circumstances	Exigent Circumstances	Exigent Circumstances
FT On-Air Morning Co- host KWWW	1,2,3,6	1-2 interviewees 6-2 interviewees	1,6

#### Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	CCR Public Service Announcements 231 N. Wenatchee Ave. Wenatchee, WA 98801	No	8
2	Skill Source PO Box 2360 Wenatchee, WA 98807	No	0
3	Wenatchee World Newspaper PO Box 1511 Wenatchee, WA 98807	No	0
4	Wenatchee Valley College 1300 5th Street Wenatchee, WA 98801	No	0
5	Capital Press www.capital press.com	No	0
6	All Access www.allaccess.com	No	20
7	Radio Online www.radioonline.com	No	0
8	Radio Business Report www.rbr.com	No	0
9	TV and Radio Jobs www.tvandradiojobs.com	No	0
10	NTS Media Online www.ntsmediaonline.com	No	0
11	LinkedIn www.linkedin.com	No	4
12	Facebook Radio Peeps	No	2

Total Number of Interviews over 12-month period: 34

### Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity	
NCW College and Career Expo at Wenatchee	Set up all department information at the	
Valley College	Wenatchee Valley College, Smith	
	Gymnasium on Tuesday, November 3rd with	
	brochures and flyers to promote radio	
	opportunities. Radio personnel standing by	
	to answer questions from students and parents	
Sponsored an Internship	We sponsored an internship with training in certain phases of voice, board-op and scheduling, culminating in a part-time position.	
Station Tour(s)	Provide supervised station tours to	
	Wenatchee Valley College Communications	
	Department on Wednesday, April 13th &	
	Monday, July 11 <sup>th</sup> .	